

UNIT - IV

8. Why is it necessary for management professionals to study the talent forces of tomorrow ? Explain giving examples.
9. Write a detailed note on transformation and reorganization of HR.
- _____

Roll No.

56073

**MBA 2 Year 4th Semester (NS)
(Re-appear) Examination-
December, 2016**

TALENT MANAGEMENT

Paper : MBA-405

Time : 3 hours

Max. Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

Note : There are two sections. Section-A consists of eight short answer type questions which is **compulsory**. Section-B consists of 8 questions (2 questions from each unit). You are to attempt 4 questions selecting **one** question from each unit. All questions carry equal marks.

SECTION - A

1. Describe the following :

- (a) Talent management
- (b) Workforce diversity
- (c) Sourcing talent
- (d) Need for talent management
- (e) Challenges of talent retention
- (f) Employee turnover
- (g) Benefits of talent metrics
- (h) New approaches to talent management

SECTION - B

UNIT - I

2. Discuss the role of HR in talent management

giving suitable examples.

56073-700-(P-4)(Q-9)(16) (2)

3. Write about the elements of talent management. How is diversity of workforce related to talent management ?

UNIT - II

4. Write short notes on the following :

- (a) Talent procurement
- (b) Developing talent

5. How is the TMS important to an organization ?
What are the important components of TMS ?

UNIT - III

6. What is talent departure ? Discuss the costs and consequences of talent departure.

7. Describe the drivers of engagements.

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